

**E481807ECONOMY AND EFFICIENCY COMMISSION  
MINUTES OF THE REGULAR MEETING  
FEBRUARY 4, 2016**

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION  
500 West Temple St., Los Angeles, CA 90012

***Editorial Note:** Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.*

**I. CALL TO ORDER**

With the presence of a quorum of Commissioners, Chair Barcelona called the Commission meeting to order at 10:02 a.m.

**II. APPROVAL OF COMMISSIONER'S ABSENCES**

The following was the attendance for the meeting:

**COMMISSIONERS PRESENT**

Fred P. Balderrama  
Isaac Diaz Barcelona  
Robert Cole  
Thomas De Simone  
Becca Doten  
Benjamin Everard  
Jonathan S. Fuhrman  
Freda Hinsche Otto  
Ronald K. Ikejiri  
Kyo Paul Jhin  
Matthew L. Kinley  
Chun Y. Lee  
Jeffrey Monical  
Edward Munoz  
Adam Murray  
Robert H. Philibosian  
Fred Piltz  
Benjamin Reznik  
Steven Ward  
Lisa Watson

**COMMISSIONERS REQUESTING TO BE EXCUSED**

William Petak

**COMMISSIONERS NOT REQUESTING TO BE EXCUSED**

None

### **III. APPROVAL OF JANUARY 7, 2016 MINUTES**

Chairman Barcelona asked if there were any objections or changes to the minutes of the January 7, 2016 Commission meeting. Hearing no changes, the motion was then Moved, Seconded, and Adopted. The minutes of the January 7, 2016 Commission meeting were approved.

### **IV. REPORTS**

#### **A. DISCIPLINARY PROCESS: INVESTIGATIVE AND HEARING PHASES**

Commissioner Fuhrman reported that the task force has a series of relatively modest recommendations to expedite the process and shorten the timeline from the occurrence of an incident that requires discipline to the letter of intent and through the final letter of imposition of discipline. He stated that one of the examples is scheduling a Skelly Hearing in the body of the Letter Of Intent. He also stated the enabling departments to conduct their own investigations in parallel while an investigation is pending before the County Equity panel would help. He stated that another recommendation is better guidance on how to handle employees who may go out on sick leave or stress leave as the process is unfolding. Commissioner Fuhrman stated that there was considerable confusion and unease as to how to deal with employees in those situations. He stated that the task force thinks that both countywide DHR and County Counsel can provide strong guidelines to help departments expedite the process. He stated that the task force also found some evidence that maybe a small number of medical firms are abusing the system and providing inappropriate documentation for county employees seeking to be out on sick leave and the task force is in hope that the County Counsel, HR, and the District Attorney will collaborate to investigate those cases and prevent the abuse of the system by a small number of medical firms.

Executive Director Eng stated that members of the task force will be meeting with impacted department representatives and any substantive feedback that the task force receives will then come back to the Commission for approval. He stated that as with past reports, the task force will have full authority to make changes that are deemed less substantive.

Commissioner Fuhrman stated that on behalf of the task force he would like to move that the Commission approve the report for discussion and dissemination to County managers and Board offices. Hearing no changes, the motion was then Moved, Seconded, and approved.

#### **B. COUNTYWIDE CRIMINAL JUSTICE COORDINATING COMMITTEE (CCJCC)**

Chair-Emeritus Philibosian stated that there is nothing new to report.

#### **C. COMPARATIVE FEES STUDY**

Commissioner Doten stated that the task force received permission from the Supervisor Kuehl's office to extend the deadline of the report. She stated that the task force is now waiting to hear back from the staff of the Supervisor if he can provide assistance to reach out to other counties for their fees to compare it to LA County fees.

**V. PRESENTATION**

Los Angeles County Board of Supervisors, Chairwoman and Supervisor Hilda Solis, 1<sup>st</sup> District. Topic: Bringing more awareness and solving Issues with Los Angeles County's Homeless population.

**VII. NEW BUISNESS**

None

**VIII. PUBLIC COMMENT**

None

**IX. EXECUTIVE COMMITTEE REPORTS AND ANNOUNCEMENTS**

Executive Director Edward Eng stated that the reorganization at the CEO level is ongoing with approximately 14% of the CEO's organization now residing in other line departments.

**X. COMMISSIONERS' ANNOUNCEMENTS**

None

**XI. STAFF ANNOUNCEMENTS**

Staff Assistant Aisha Pittmon stated that every month she sends out the Commission Agenda Packet but only a few Commissioners respond. She requested that each Commissioner respond to her email in a timely manner so that she could inform the Executive Director and E&E Commission Chairman if there will be a quorum or not.

**XII. ADJOURNMENT**

Chairman Barcelona stated that he would like to adjourn the meeting in remembrance of Richards Dale Barger who was formally a Commissioner with the Economy & Efficiency Commission.

The meeting was adjourned by Chair Barcelona at 10:49 a.m.

Respectfully Submitted,



Executive Director, Edward Eng