

**MINUTES OF THE REGULAR MEETING  
ECONOMY AND EFFICIENCY COMMISSION  
JUNE, 5 2008**

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION  
500 West Temple St., Los Angeles, CA 90012

**Editorial Note:** *Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.*

**I. CALL TO ORDER**

With the presence of a quorum of commissioners, *Chairman Ronald Ikejiri* called the Commission meeting to order at 10:08 a.m.

**II. APPROVAL OF COMMISSIONER'S ABSENCES**

The following was the attendance for the meeting:

**COMMISSIONERS PRESENT**

*Clayton R. Anderson  
Isaac Diaz Barcelona  
Robert Cole  
Jonathan S. Fuhrman  
Alan M. Glassman  
Ronald K. Ikejiri  
Bradley H. Mindlin  
Chun Y. Lee  
Freda Hinsche Otto  
Roman Padilla  
William J. Petak  
Robert H. Philibosian  
Solon C. Soteras  
Tony Tortorice*

**COMMISSIONERS REQUESTING TO BE EXCUSED**

*Royal F. Oakes  
Robert E. Sax*

**COMMISSIONERS NOT REQUESTING TO BE EXCUSED**

*Hope J. Boonshaft  
Fred P. Balderrama*

*Chairman Ikejiri* asked for a motion to approve absences. It was Moved, Seconded, and Adopted: Commissioners requesting an excuse are excused.

**III. APPROVAL OF MAY 1, 2008 MINUTES**

*Chairman Ikejiri* asked if there were any objections to the minutes of the **MAY 1, 2008** Commission meeting. Hearing none, the motion was Moved, Seconded, and Adopted. The minutes of the **MAY 1, 2008** Commission meeting are approved.

**IV. CHAIRMAN'S REPORT**

1. Executive Director *Edward Eng* discussed the need to wrap up the report on governance by July 2008. He further explained that the Governance Task Force has been meeting regularly and is getting close to completing the report. *Commissioner Fuhrman* discussed the Task Force's plan to bring the report to the Commission and then to the Board and suggested to move the meeting to July 3<sup>rd</sup> from the originally scheduled July 10<sup>th</sup> date since a majority of

the Task Force members will not be available on July 10<sup>th</sup>. *Chair Ikejiri* took a vote of the commissioners and the majority vote was for July 3<sup>rd</sup> and he stated that absent any other discussion, the next meeting will be moved up one week to July 3<sup>rd</sup>.

2. *Chairman Ikejiri* spoke with *Commissioner Oaks*, Chair of the Organization & Accountability Task Force, and *Commissioner Oaks* indicated that he is extremely busy and would like to relinquish his chairmanship of the Task Force. Executive Director *Eng* stated that in his communication with *Commissioner Oaks*, the Welfare fraud report was a result of this Task Force and there are no further activities planned moving forward. *Chairman Ikejiri* recommended that the Task Force on Organization and Accountability be terminated and appropriate letters and certificates be given to the Commissioners for the project they have worked on. There were no objections.
3. *Commissioner Glassman* brought to the meeting copies of an editorial from the L.A. Times. He stated that he had been a consultant for David Janssen for several years and was involved in the project for the redesign of the new governance structure. *Commissioner Glassman* noted that the fact that the L.A. Times has pick the governance issue as a priority on their agenda suggests that the report and what goes forward will get a lot of visibility. *Chairman Ikejiri* thanked him for bringing it to the Commission's attention and added that it gives the Commission another view point for them to pursue in the coming months.
4. *Chairman Ikejiri* expressed his thanks to the Commission, Executive Director and staff for their special effort and hard work with a lot of special activity. He has been in contact with the E.D. and staff and has had constant updates. He added that he believes the implementation of governance and succession planning will be major issues. Mr. Fujioka has nearly completed his first year as he operates the 125<sup>th</sup> largest Fortune 500 Corporation in the U.S. so these issues are substantial, along with a soon to be new Supervisor for the 2<sup>nd</sup> district. This particular Commission will have more challenging roles in county government and in doing so the contributions over the years, now and in the future will be much more meaningful. He looks forward to working with everyone and appreciates the full meeting attendance exemplifying the meaning behind the projects on which they have been working.

#### V. EXECUTIVE DIRECTOR'S REPORT

1. **New Task Force Proposal - Strategic Planning Project** – *Edward Eng, E.D.* explained how strategic planning really forces senior executives to look at future direction and make choices on how to proceed. He has browsed through several strategic plans of County departments and found that the plans are various stages. *Mr. Eng.* suggested having a project around strategic planning by compiling strategic plans throughout the County and submit a report on the findings while utilizing the different background and expertise of Commissioners. *Chairman Ikejiri* said to bring this up at the next Commission meeting so they may have it under consideration.
2. **New Task Force Proposal – Performance Counts Project** – *Mr. Eng* addressed a key component of the County's strategic plan is a program called Performance Counts. The objective of that program is to keep statistics of all work activities. The outcome of those measurements is tied to the County budget but in reality there is no correlation. He further stated that another outcome of the program is to spur innovation which also has not happened. *Mr. Eng* requested that the Commission should look at the program as an efficiency project to either tweak the program or get rid of it all together. This would be the second project proposed to form a task force around. *Chairman Ikejiri* said to bring is up at the next Commission meeting so they may have it under consideration.

## VI. TASK FORCE REPORT

### 1. **Governance - Commissioner Fuhrman, Chair**

*Commissioner Fuhrman* shared that they have been moving along expeditiously, meeting with 15 department heads, 5 Deputy CEO's, the 5 Board offices, Mr. Fujioka, Mr. Janssen, 2 consultants, and have amassed a large amount of data. They are deep into the report writing phase as the Task Force members are devoting many hours and pushing to bring the finished product to the Commission for the July 3<sup>rd</sup> meeting. The Task Force plans to provide all of the Commissioners a draft copy of the report at least 5 days before the next scheduled meeting so they may have time to review and comment subsequent to the Commission meeting. *Commissioner Padilla* added to what *Commissioner Glassman* eluded to earlier as the report has the potential to be a very significant project with far-reaching impacts not just in the short term but long term as well.

### 2. **Grand Jury Video – Commissioner Sax, Chair**

*Mr. Eng* explained that last month it was reported that 5 bidders were received for the Civil Grand Jury Video. All bidders were scored on a standardized objective scale in 5 areas, qualifications, experience, resources, interview/presentation and costs. *Commissioner Padilla* asked if the purpose of the project is to motivate people to join the Civil Grand Jury. *Mr. Eng* replied yes and that it will be used as a tool for recruitment. They are also working with the Superior Court staff as the internal customer on this project. After gathering all the scoring, it was unanimous that EdgeCentric is the bidder that they want to award the contract to because they understand how to draw an audience in using emotional appeals around human interest stories. *Mr. Eng* asked the Commission for approval to award the contract. *Commissioner Cole* requested to see and read information on the bidders. *Mr. Eng* and staff passed around a draft comparison of all of the five bidders and references, along with the original bids from all the bidders. He added that he spoke with Quality & Productivity and has also been working the purchasing manager from Internal Services Department. *Chairman Ikejiri* called for a Motion to Adopt. All were in favor, *Commissioner Cole* abstained.

### 3. **Succession Planning – Commissioner Petak, Chair**

*Mr. Eng* stated that last month they were able to get a response from the H.R. Department on the Succession Planning report. The Commission Task Force reviewed, responded and noted three areas of deficiency and took all of the findings to the Chief Deputy CEO and conveyed the concerns. *Mr. Eng* also reported that they spoke to the cluster DCEO to convey findings and talk to personnel from H.R. and they all agreed that the current process is deficient, and that they are going to follow-up with another response addressing the Commission's input. *Commissioner Padilla* asked if there was ever a formal response. *Mr. Eng* stated that they received a draft response but not a formal response. *Mr. Eng* stated that rather than formally respond to each other's draft reports, that it is easier to work collaboratively in a participative environment. *Commissioner Otto* asked in terms of process if the report comes to the Commission for review before it goes to the Board. *Mr. Eng* responded that the initial succession planning report was issued by this Commission. He added that the final update report will come to the Commission for final discussion and approval before it goes to the Board. *Commissioner Petak* added that they provided the original report to the Supervisors and nobody ever asked the Personnel Department to respond and does not think it would be appropriate to ask them to respond. *Mr. Eng* added that with the new CEO structure, he had spoke with the Deputy CEO and Chief Deputy CEO

to inform them of what the Commission is doing and they are all aware of the process and the people involved.

**4. Child Care Fraud – Chair-Emeritus Philibosian, Chair**

*Chair-Emeritus Philibosian* stated that it is on hold because the Executive Director is totally consumed with all the projects he is working on.

**5. Organization & Accountability – Commissioner Oaks, Chair**

No report. Discussed earlier

**VII. LIAISON REPORTS**

**1. Local Government Service Commission – Commissioner Fuhrman**

*Commissioner Fuhrman* reported that they are continuing to work on the Taxi study primarily and filling some vacancies. The new Chair and Vice-Chair have seemed to have better organized agendas, higher attendance and are actively recruiting. *Commissioner Petak* asked what is going on with the past Chair. *Commissioner Fuhrman* responded that the past Chair is continuing to serve in favor of the new leadership.

**2. Quality & Productivity Commission – Commissioner Anderson**

*Commissioner Anderson* reported that Q&P completed the Leadership Conference and 169 people attended with a good split between Commissioners and County officials. He added that the surveys indicated that everybody found it worthwhile and met the objectives. It was a successful venture and they are already planning for next year.

**3. Countywide Criminal Justice Coordinating Committee – Chair-Emeritus Philibosian**

*Chair-Emeritus Philibosian* reported major issues from a report from the Probation Department and apparent successes in some high risk probation operations. The major focus of the meeting is the continuing problem with the Federal District Court ruling on the prison population and the proposal to move them back to the County level which would make the problems with the Sheriff even worse and for all Sheriffs in terms of local jurisdiction. They continue to work on that and a proposed settlement.

**VIII. PRESENTATION**

*The Honorable Presiding Judge J. Stephen Czuleger*

presented an overview of the Los Angeles Superior Court and spoke about the budget issues.

**IX. NEW BUSINESS**

None

**X. PUBLIC COMMENT**

None

**XI. ADJOURNMENT**

Respectfully Submitted,

*Edward Eng*, Executive Director