

**ECONOMY AND EFFICIENCY COMMISSION
MINUTES OF THE REGULAR MEETING
March 3, 2011**

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION
500 West Temple St., Los Angeles, CA 90012

***Editorial Note:** Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.*

I. CALL TO ORDER

With the presence of a quorum of Commissioners, Chairman Isaac Barcelona called the Commission meeting to order at 10:16 a.m.

II. APPROVAL OF COMMISSIONER'S ABSENCES

The following was the attendance for the meeting:

COMMISSIONERS PRESENT

Fred P. Balderrama
Isaac Diaz Barcelona
Robert Cole
Freda Hinsche Otto
Ronald K. Ikejiri
Chun Y. Lee
Edward T. McIntyre
Bradley Mindlin
Adam Murray
Roman Padilla
Robert H. Philibosian

COMMISSIONERS REQUESTING TO BE EXCUSED

Jonathan S. Fuhrman
Alan Glassman
Janice Kamenir-Reznik
Arne Kalm
Royal F. Oakes
William Petak
Solon Soteras

COMMISSIONERS NOT REQUESTING TO BE EXCUSED

Hope J. Boonshaft

Chairman Barcelona asked for a motion to approve absences. It was Moved, Seconded, and Adopted: Commissioners requesting excuses to be absent were excused.

III. APPROVAL OF January 6, 2011 MINUTES

Chairman Barcelona asked if there were any objections or changes to the minutes of the January 2011 Commission meeting. The motion was Moved, Seconded, and Adopted. The minutes of the January 2011 Commission meeting were approved.

IV. CHAIRMAN'S REPORT

Chairman Barcelona stated that on February 1, 2011 Commissioner Kamenir-Reznik received an honor from Jewish World Watch, an anti-genocide organization which she founded. He stated that Commissioner Kamenir-Reznik was honored for her work and the work that the organization is doing in Congo and Darfur. Chairman Barcelona stated that he would just like to take time out to congratulate her on all her accomplishments.

Chairman Barcelona stated that there is an article written in the Valley Press Newspaper in regards to the Civil Service Reform Project. He stated that they wrote about the presentation that was made to the Board of Supervisors on January 25, 2011. Chairman Barcelona also stated that he brought the newspaper plate that the article was printed from and that the plate would be placed on the wall in the E&E Commission office.

V. EXECUTIVE DIRECTOR'S REPORT

Mr. Eng stated that the website is updated with links to the Board presentation, the Civil Service Report, and the motion that was passed by Mayor Antonovich and Supervisor Gloria Molina. He stated that in the future any significant event that impacts the Commission including work or awards that Commissioners are doing and receiving will be placed on the News section of the website.

Mr. Eng stated that at the last Board meeting, Mayor Antonovich mentioned that over the years, the Economy & Efficiency Commission has played a key role in helping the County save millions of dollars.

Mr. Eng also stated that at the last meeting, Commissioner Kamenir-Reznik made a suggestion to track the progress of recommendations from recent reports to see if any of the recommendations were implemented or if the impacts were measurable. He stated that he is currently working on a matrix to show the progress of the reports' recommendations.

VI. TASK FORCE REPORTS

1. Child Care Fraud – Chair-Emeritus Philibosian, Chair

Chair-Emeritus Philibosian stated that has been on hold while the Civil Service Study is in progress.

2. Civil Service Reform-- Commissioner Hinsche-Otto

Commissioner Hinsche Otto stated that before she gives an update she would like to give a word of thanks to all her fellow Commissioners that worked on the project with her. She stated that she would like to apologize for missing some of the meetings due to her

husbands' illness. She also stated that the taskforce did not meet last month nor did the taskforce have a chance to discuss the report after the presentation. Commissioner Hinsche Otto stated that the taskforce had great representation from the Commission at the Board meeting. She also stated that the taskforce made a PowerPoint presentation to the Board of Supervisors and gave an update on the findings and recommendations. She stated that the taskforce focused on some of the issues related to the long length of time for Civil Service Commission Hearings and what the taskforce saw as significant problems with the system.

Commissioner Hinsche Otto stated that Supervisor Molina had also done her own investigation and PowerPoint presentation on similar things that the taskforce has found to be a problem. She stated that there was great support from the Supervisors. She also stated that the Civil Service Commission has completed a preliminary response to the report. She stated that the Executive Director is following closely on the status and any updates. Commissioner Hinsche Otto stated that she believed that the work on this project is not done because rules and practices will evolve over time. She suggested that the taskforce continue to monitor the issues as they occur.

Commissioner Padilla stated that based on his years serving as a Board Deputy, very few PowerPoint presentations were ever reviewed or looked at by the Board of Supervisors.

Executive Director Eng stated that for about a week after the presentation was made to the Board of Supervisors, he received many requests from the public and County employees for copies of the report as well as how they can become more involved in the implementation of the recommendations. He stated that he thinks this is only the beginning and the implementation phase is going to be over several months to perhaps a year.

Chair-Emeritus Philibosian stated that he was also in attendance at the January 25th Board meeting and it was an outstanding presentation by the taskforce. He stated that Supervisor Molina's presentation followed closely to the taskforce's presentation with a few minor differences in the statistics. He stated that the Supervisor Molina's independent work totally support the Commission's work and vice-versa. He also stated that a lot of employees are really unhappy with the slow pace of the system.

Commissioner Hinsche Otto stated that as far as the next step is concerned with the Civil Service Taskforce, she stated she would like to suggest that the Commission continues to keep the taskforce in place. She stated that the Commission may want to roll over the leadership to someone else due to her doing this for so long. She stated that she believes that this is a topic that the Commission needs to be paying close attention to on a regular basis. She also believes that the Commission should make themselves available for any additional work in this area. Commissioner Hinsche Otto stated that the taskforce will be watching closely the response from the Civil Service Commission and also the political climate during this difficult budget time. She stated that when the taskforce first started the work on this particular report a year ago, the taskforce looked at the scope of work and immediately everyone agreed that this topic is so big and complex that the taskforce could never tackle it in one year. She stated that this might be an evolving process. She also stated that her recommendation would be to keep the taskforce in place and reconvene the taskforce as issues come up.

Commissioner Padilla stated that part of the motion that was passed the Supervisors included setting up a labor and management committee for implementing some of the

recommendations. He asked the Executive Director if he has heard anything in regards to that Committee. Executive Director Edward Eng replied that he has not heard anything on this. Commissioner Padilla stated that one way to keep the iron in the fire is to monitor this Committee and go to the meetings and get a copy of the minutes.

Commissioner Hinsche-Otto stated that she would like to especially acknowledge Commissioner Fuhrman. She stated that Commissioner Fuhrman highlighted the key findings and recommendations before the Board and that he did an excellent job. She wanted the record to reflect Commissioner Fuhrman's huge contribution to the whole process of producing the report and subsequent presentation to the Board.

VII. LIAISON REPORTS

1. Local Government Service Commission – Commissioner Fuhrman

No Report

2. Quality & Productivity Commission – Commissioner Lee

Commissioner Lee stated that there was nothing new to report.

3. Countywide Criminal Justice Coordinating Committee – Chair-Emeritus Philibosian

Executive Director, Edward Eng stated that Robin Toma, the Executive Director of the Human Relations Commission, gave a report on LA County's Hate Crime. He stated that the report was very interesting and asked if the Commission would be interested in having Mr. Toma give an encore presentation. Chair-Emeritus Philibosian stated that the report should be linked to the CCJCC website. Chair-Emeritus also stated that the Commission should put a link to CCJCC, Quality & Productivity Commission, and to the Local Government Commission on our website. He also stated that there the Commission should make note that there are ex-official members and liaison members that sit on these Commissions.

Mr. Eng said that there was another presentation made on parolees early releases. He stated that the District Attorney Steve Cooley made a motion to develop recommendations for tracking and monitoring those practices.

VIII. PRESENTATION

Los Angeles County District Attorney, Mr. Steve Cooley, presented an overview of some of the major issues facing his office.

IX. PUBLIC COMMENT

No Report

X. NEW BUSINESS

Mr. Eng reported that Mayor Antonovich will be speaking to our Commission in a special meeting on April 21, 2011 in the Sybil Brand Conference Room. In light of this special

meeting, the Commission voted to cancel the scheduled April 7th and May 5th meetings, and consolidated those 2 meeting into the April 21 meeting.

XI. ADJOURNMENT

The meeting was adjourned by Chairman Barcelona at 11:19 am.

Respectfully Submitted,

Edward Eng,
Executive Director